



## About Austin Sunshine Camps

Founded in 1928, [Austin Sunshine Camps](#) (ASC) provides FREE overnight camp for youth who qualify for free/reduced lunch or are in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes.

Camp is held for 4 sessions of 10 days and 9 nights each. Summer staff members live on site for the duration of each camp session. On the afternoon of day 10, after campers have departed, staff members participate in training and camp cleanup, and then have 3 days off before the next session starts, plus an 11 day mid-summer break!

ASC has two beautiful, unique camp locations:

- Located in the beautiful Turkey Bend Recreation Area in Marble Falls, [Lake Travis](#) (LT) offers a rustic setting for up to 55 campers each session, **ages 12-15**. Campers have the opportunity to swim in the lake, explore the hill country, play a variety of sports and games, experience our high ropes course and more.
  - Be sure to watch our [Lake Travis Camp video](#)
- [Zilker Lodge](#) provides an amazing urban oasis for up to 86 campers each session, **ages 8-11**. Campers have the opportunity to explore Zilker Park, canoe on Lady Bird Lake, hike on the Greenbelt, make a variety of crafts, experience our challenge course and more.
  - Be sure to watch our [Zilker Camp video](#)

## *Camp Health Officer/Camp Nurse* (1 at each Camp location)

### About the Role

At Austin Sunshine Camps our main focus is to provide our campers with an environment where they are able to safely grow, connect, and explore. We are looking for candidates with a strong leadership background, high emotional intelligence, the ability to stay calm in a crisis, experience working with children from diverse backgrounds, knowledge of and experience in best medical practices for youth, positivity, high energy, and grit!

The primary role of the Camp Health Officer/Camp Nurse will be to ensure an environment that accounts for the unique health needs of each camper, staff member, and volunteer, and ensures the mental, emotional, social, and physical safety of all campers, staff members, and volunteers.

The Camp Health Officer/Camp Nurse provides First Aid care for campers and staff, oversees the administration of medications to campers and staff, communicates with parents and coordinates visits to a physician when needed, monitors health standards, organizes camper and staff medical paperwork and maintains file organization. The important work of the Camp Health Officer/Camp Nurse includes monitoring and evaluating camp procedures, facilities, and conditions and suggesting modifications that would create more healthful conditions at camp.

During pre-camp training, the Camp Health Officer/Camp Nurse will help develop training materials, resources and tools to equip summer staff members on how to appropriately respond in times of health crises - physical, emotional, or mental - while using a trauma-informed and compassionate approach.

While camp is in session, the Camp Health Officer/Camp Nurse will also be the primary resource for staff members during any on-site health crisis, as well as any needed follow up after the emergency.

The Camp Health Officer/Camp Nurse will work alongside the Camp Directors to develop health plans and accommodations for campers or staff with any specific health needs, in order to give them the ability to safely stay at and participate in camp, and will communicate those plans to parents, to counselors and to all relevant staff. The Camp Health Officer/Camp Nurse will work directly with the Camp Director to ensure that programming is aligned at the highest level of standards when it pertains to health interventions.

The Camp Health Officer/Camp Nurse's job involves, but is not limited to:

- Medication Management and distribution
  - Collect, verify, catalog, properly store, and distribute medications (including prescriptions, over-the-counter medications, vitamins, supplements, or topical ointments) for campers and staff members who are minors in accordance with health code standards and in alignment with the prescription and medication instructions

- First Aid & Crisis Response
  - Respond to health crises of campers and staff
  - Help provide staff, campers, and families with additional outside support and resources as necessary
- Staff Training, Support and Resources
  - Provide ongoing training for staff on the following topics, but not limited to: specific medical conditions of campers (as needed), health crisis response, and equipping staff with appropriate tools and resources
  - Prepare and brief staff on health plans made with certain campers around needed accommodations, modifications or other tools that will help them be successful during camp
  - Assist Camp Leadership staff in development of camper accommodation plans in response to any particular health needs, and communicate those plans to staff and volunteers (and parents, as needed)
  - Take initiative to stay up to date on best practices when it pertains to health in the camp industry
- Administrative duties
  - Communicate regularly with Staff, Collegiate Volunteers, CITs and campers (and their parents, as needed)
  - Log distribution of scheduled medications in the Medication Administration Record
  - Log all camper or staff member visits to Health Center in CampBrain and update camper's accounts
  - Complete incident and behavior reports, and lead communications following a health emergency
- Oversight and Supervisory Responsibility (for CITs and Collegiate Volunteers and campers)
  - Ensure adherence to ASC's Policies, health department, and American Camp Association standards
  - Balance the responsibilities of authority, safety and fun when interacting with staff and with campers
  - Facilitate crucial conversations with campers and staff members, as needed
- Other duties as assigned

**Tentative Full Summer Start Date:** June 1st **Tentative Full Summer End Date:** August 8th

**Tentative First Half Summer Start Date:** June 1st **Tentative First Half Summer End Date:** July 2nd

**Tentative Second Half Summer Start Date:** July 14th **Tentative Second Half Summer End Date:** August 8th

### Requirements

- You are a registered nurse or licensed vocational nurse (preferred)
- You have an [American Red Cross Emergency Response certificate](#) (required if not an RN or LVN)
- You have pediatric and/or previous camp nursing experience (preferred)
- You have the ability to pass a national criminal background check
- You keep neat and orderly records
- You're able to stay on site while camp is in session (including overnights)

### You're Excited About Us Because

- Dependent on level of certification and experience, stipend of \$152.17-\$173.91/day, (~\$7,000-\$8,000 for full summer or ~\$3,500-\$4,000 for half summer), pre-tax, plus all meals/snacks provided while camp is in session
- Free lodging (either at Zilker Lodge or our Lake Travis location), including 4 days off in between camp sessions and an 11-day mid-summer break
- You will not find another job that gives you the opportunity to lead such a diverse group of individuals
- You want to have a memorable summer full of fun, memories, and personal and professional growth

### Things To Know

- Grit, resilience and flexibility are absolutely essential for success in this position, and any summer camp position
- Summer camp hours are long, and situations can occur at any time, including the middle of the night
- You will have to work **hard** in this job - probably harder than any other job you will ever have, while balancing many different responsibilities and the needs of many staff members and campers - but if you persevere, you will make a lifelong impact on the lives of campers and staff
- You will encounter trauma during the summer, and you will play a substantial role in helping campers and staff members overcome and process difficulties, and develop resilience and coping skills

To apply, visit <https://ascstaff.campbrainstaff.com/>

*We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.*