



Founded in 1928, [Austin Sunshine Camps](#) (ASC) provides FREE overnight camp for youth who receive free/reduced lunch and youth in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes. Camp is held for 4 sessions of 10 days and 9 nights each. Summer staff have training and cleaning on the afternoon of day 10, and days 11-14 are off!

ASC has two beautiful, unique camp locations:

- Located in the beautiful Turkey Bend Recreation Area in Marble Falls, [Lake Travis](#) offers a rustic setting for up to 55 campers each session, ages 12-15. Campers have the opportunity to swim in the lake, explore the hill country, play a variety of sports and games, experience our high ropes course and more.
- [Zilker Lodge](#) provides an amazing urban oasis for up to 80 participants each session, ages 8-11. Campers have the opportunity to explore Zilker Park, canoe on Lady Bird Lake, hike on the Greenbelt, make a variety of crafts, experience our challenge course and more.

Camp Director

About The Role

The most critical role of the Camp Director is to effectively manage and instill a sense of belonging among camp staff, including empowering the staff and campers to be the best version of themselves, every single day. The Camp Director drives camp culture, ensuring we are building an intentional community for campers that is rooted in compassion, and builds a space with unbridled creativity and is filled with FUN! We are looking for candidates with a strong leadership background, problem-solving skills, experience with children, and meticulous organizational skills. Camp Directors oversee all camp activities and scheduling, and are crucial to our success at Austin Sunshine Camps!

The Camp Director's job involves logistical planning, administrative duties, oversight, and supervisory responsibility for camp staff and campers during the camp session. They are the leader for all seasonal program staff, ensuring they have all the tools they need to succeed. Camp Directors assist in escalated camper situations, such as homesickness, as well as guide restorative practices to resolve cabin conflicts. Camp Directors coordinate directly with the Program Director to ensure that each session's programming is being implemented with the highest quality.

Camp Directors may also use their work during the summer for college internship credit (and will still be paid at the Camp Director rate), and will work with their supervisor to ensure they receive college credit.

Tentative Position Start Date: May 23rd **Tentative Position End Date:** August 9th

We're Excited About You Because

- You are 21 years or older AND have a GED or High School Diploma
- You have strong communication, interpersonal, and leadership skills
- You have at least 2 years of experience with camp, youth development, and/or outdoor programs
- You are able to swim and get a lifeguard certification
- You are able to pass a national criminal background check
- You have management experience

You're Excited About Us Because

- Stipend of \$100/day (~\$6,000 for full summer), pre-tax, plus all meals/snacks provided while camp is in session
- Free lodging (either at Zilker Lodge or our Lake Travis location), including 4 days off in between camp sessions and an 11-day mid-summer break

To apply, visit <https://ascstaff.campbrainstaff.com/>

Just so you know: *We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.*