



Founded in 1928, [Austin Sunshine Camps](#) (ASC) provides FREE overnight camp for youth who receive free/reduced lunch and youth in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes. Camp is held for 4 sessions of 10 days and 9 nights each. Summer staff have training and cleaning on the afternoon of day 10, and days 11-14 are off!

ASC has two beautiful, unique camp locations:

- Located in the beautiful Turkey Bend Recreation Area in Marble Falls, [Lake Travis](#) offers a rustic setting for up to 55 campers each session, ages 12-15. Campers have the opportunity to swim in the lake, explore the hill country, play a variety of sports and games, experience our high ropes course and more.
- [Zilker Lodge](#) provides an amazing urban oasis for up to 80 participants each session, ages 8-11. Campers have the opportunity to explore Zilker Park, canoe on Lady Bird Lake, hike on the Greenbelt, make a variety of crafts, experience our challenge course and more.

Counselor-In-Training

About The Role

Counselors-In-Training (CITs) are the cheerleaders of camp. They bring the energy, set the tone, and create an environment for campers to be excited to be a part of! The CITs strive to bring the best versions of themselves to camp every single day, being role models and creating a sense of belonging for their campers with their energy, joy, and positivity. CITs are the bridge between our campers and the counselors during their time at summer camp, and at Austin Sunshine Camps, they are passionate about fulfilling our vision for each one of the kids in their cabin. In short, CITs bring the **magic** to ASC!

CITs are key players in ensuring campers aged 8-15 have the absolute best camp experience possible. Our typical counselor-to-camper ratio is 1 counselor for every 5 campers, with a CIT providing support to cabin counselors each session. CITs assist our counselors in their role of caring for the well-being and needs of 10 campers, 22 hours a day, for ten days and nine nights. CITs also help with the essentials around camp - serving meals, setting up for all-camp activities, leading songs, and completing many other day-to-day tasks that make camp run. The best CITs build relationships with younger children effortlessly, and ensure they feel safe, supported and empowered.

Previous summers at Austin Sunshine Camps is not a prerequisite, but is preferred.

CITs must be able to commit to at least **two** 10-day/9-night sessions of camp to be considered.

Session 1: June 11-20 Session 2: June 25-July 4 Session 3: July 16-25 Session 4: July 30-August 9

Position Start and End Date: Flexible (Each CIT commits to at least **two** 10-day and 9-night camp sessions)

We're Excited About You Because

- You will be 16 years or older during the summer
- You want to develop strong communication, interpersonal, and leadership skills
- You want to get experience with camp, youth development, and/or outdoor programs

You're Excited About Us Because

- Stipend of \$40-\$46.16/day (~\$900-\$1,000/session), pre-tax, plus all meals/snacks provided while camp is in session
- Free lodging (either at Zilker Lodge or our Lake Travis location), including 4 days off in between camp sessions; lodging during breaks provided only if over 18

To apply, visit <https://ascstaff.campbrainstaff.com/>

Just so you know: *We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.*