About The Role
The camp counselor is the reason a camper will have the time of their life at camp. The counselors strive to bring the best
time possible to camp every single day, creating a sense of awe amongst their campers with their energy, joy, and a
sense of belonging. Camp counselors are the guiding force for our camper's time at summer camp, and at Austin Sunshine
Camps they are passionate about fulfilling our vision for each one of the kids in their cabin. In short, Camp Counselors bring
the magic to ASC!

Counselors are key players in ensuring campers aged 8-15 have the absolute best camp experience possible. Our typical
counselor-to-camper ratio is 1 counselor for every 5 campers, with a Counselor-in-Training providing support in several cabins
each session. The main role of our counselors, with a co-counselor, is to be in charge of the experience, well-being, and needs
of 10 campers, 23 hours a day, for ten days and nine nights. The best counselors build relationships with younger children
effortlessly, and ensure they feel safe, supported and empowered. They help campers resolve conflict with each other
restoratively, support campers in building skills in emotional regulation, and give campers intentional freedom and choice.

Counselors may also use their work during the summer for college internship credit (and will still be paid at the counselor
rate), and will work with their supervisor to ensure they receive college credit.

We're Excited About You Because
• You are 18 years or older AND have a GED or High School Diploma
• You have strong communication, interpersonal, and leadership skills
• You have at least 1 year of experience with camp, youth development, and/or outdoor programs
• You are able to swim and get a lifeguard certification
• You are able to pass a national criminal background check
• After initial screening, you are able to come to the lodge and lead an activity for campers (or submit a video if you
  aren't within driving distance of Austin)

You're Excited About Us Because
• Our summer stipend is $1,500 or $3,000 USD, plus all meals and snacks are provided while camp is in session
• We have free lodging (either at Zilker Lodge or our Lake Travis location), including weekends and holidays
• You have days off! June 17-19, July 2-10 (unless you're working the second half of the summer), and July 22-24

To apply, visit https://www.sunshinecamps.org/seasonalstaff/ and click Apply Today!

Just so you know: We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better
together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of
the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome
the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression,
nation of origin, age, languages spoken, veteran’s status, color, religion, disability, sexual orientation and beliefs.