



Founded in 1928, Austin Sunshine Camps provides FREE overnight camp adventures for youth who receive free/reduced lunch and youth in foster care. We believe in the power of summer camp, and we believe that your ability to go to camp shouldn't be determined by how much money your family makes. Beginning in 2022, camp is held for 10 days and 9 nights. Summer staff have training and cleaning on day 11, and days 12-14 are off! ASC has two beautiful, unique camp locations:

Located in beautiful Turkey Bend Recreation Area, Lake Travis offers a rustic setting for up to 50 campers, aged 12-15, each session. Campers have the opportunity to swim in the lake, explore the hill country, mountain bike, participate in archery, play a variety of sports, experience our challenge course and more.

Zilker Lodge provides an amazing urban oasis for up to 75 participants, aged 8-11, each session. Campers have the opportunity to swim in Barton Springs, canoe on Lady Bird Lake, hike on the Barton Creek Greenbelt, play a variety of sports, experience our challenge course and more.

Decisions about placement for camp staff are made based on staff interest and camp needs. For more information about each unique camp location, please visit our website!

## Camp Director

### About The Role

The most critical role of the Camp Director is to effectively manage and instill a sense of belonging among camp staff, including empowering the staff and campers to be the best version of themselves, every single day. The Camp Director drives camp culture, ensuring we are building an intentional community for campers that is rooted in compassion, and builds a space with unbridled creativity and is filled with FUN! We are looking for candidates with a strong leadership background, problem-solving skills, experience with children, and meticulous organizational skills. Camp Directors oversee all camp activities, and are crucial to our success at Austin Sunshine Camps!

The Camp Director's job involves logistical planning, administrative duties, oversight, and supervisory responsibility for camp staff and campers during the camp session. They are the leader for all Counselors and CITs, ensuring they have all the tools they need to succeed. Camp Directors assist in escalated camper situations, such as homesickness, as well as guide restorative practices to resolve cabin conflicts. Camp Directors coordinate directly with the Program Director to ensure that each session's programming is being implemented with the highest quality.

Camp Directors may also use their work during the summer for college internship credit (and will still be paid at the Camp Director rate), and will work with their supervisor to ensure they receive college credit.

**Start Date:** May 18, 2022

**End Date:** August 5, 2022

### We're Excited About You Because

- You are 21 years or older AND have a GED or High School Diploma
- You have strong communication, interpersonal, and leadership skills
- You have at least 2 years of experience with camp, youth development, and/or outdoor programs
- You are able to swim and get a lifeguard certification
- You are able to pass a national criminal background check
- You have management experience
- After initial screening, you are able to come to the lodge and lead an activity for campers (or submit a video if you aren't within driving distance of Austin)

### You're Excited About Us Because

- Our summer stipend is \$6,000 USD, plus all meals and snacks are provided while camp is in session
- We have free lodging (either at Zilker Lodge or our Lake Travis location), including weekends and holidays
- You have days off! June 17-19, July 2-10, and July 22-24

To apply, visit <https://www.sunshinecamps.org/seasonalstaff/> and click

**Apply Today!**

Just so you know: We at ASC committed to creating a culture of inclusion and connection. We are able to grow and learn better together with a diverse community of families, campers, staff members, volunteers, and other stakeholders. The collective sum of the individual differences, life experiences, and knowledge we all bring makes us better as an organization. We respect and welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.