



Intentional  
*community*

Fostered  
*creativity*

Rooted in  
*compassion*



Founded in 1928, Austin Sunshine Camps provides one of the only FREE overnight camp adventures for youth experiencing poverty and youth in foster care. Our Zilker Camp takes place at our Zilker Lodge, a luxury hide-away in the middle of Zilker Park - a 350-acre escape in the middle of downtown Austin. Our 8-15 year old campers enjoy the best of Austin with daily visits to Barton Springs, canoeing on Lady Bird Lake, and endless opportunities to discover new interests in gymnastics, robotics and more!

## *Camp Director*

The most critical role of the Camp Directors are to effectively manage and instill a sense of belonging among camp staff, including empowering the staff and campers to be the best version of themselves, every single day. The Camp Director drives camp culture, ensuring we are building an intentional **community** for campers that is rooted in **compassion**, and builds a space with unbridled **creativity** and is filled with FUN! We are looking for candidates with a strong leadership background, problem-solving skills, experience with children, and meticulous organizational skills. Camp Directors oversee all camp activities, and are crucial to our success at Austin Sunshine Camps! This job shares responsibility with a second Camp Director, and has an Assistant Camp Director to assist.

The Camp Director's job involves logistical planning, administrative duties, and oversight, and supervisory responsibility for campers, aged 8-15, per week. They work to ensure that campers, counselors, and families have all the tools they need to succeed at camp. Camp Directors assist in escalated camper situations, such as homesickness, as well as guide restorative practices to resolve cabin conflicts. Camp Directors coordinate directly with the Program Director to ensure that each week's programming is being implemented with the highest quality.

Starting in 2021, Camp Directors will be on staff with ASC starting in **January**. Camp Directors will meet with cabins virtually twice a month to build community, get to know each other and families, and facilitate campers making friends, virtually. These meetings will translate to 8-16 hours per month and can be arranged around the Camp Director's schedule. These will be paid at \$10 per hour.

**Virtual Training:** Jan 27 - 29

**Virtual Camp:** February - May

**Tentative In-Person Start Date:** May 31

**Tentative In-Person End Date:** August 14

### Requirements

- 21 years or older
- GED or High School Diploma
- 2 years of experience with camp or youth development programs
- Ability to obtain Lifeguard, CPR, and First Aid certification (**before** summer training)
- Strong communication, interpersonal, and leadership skills
- Ability to pass a national criminal background check
- Leadership experience (preferred)

### Pay & Benefits

- \$6,000 USD
- Meals and snacks provided while camp is in session (lunch on Mondays through lunch on Fridays)
- Most weekends (Sat-Sun) off
- Free lodging (May 28 - August 15, including weekends and holidays) at our spacious Zilker Lodge located in the heart of Zilker Park and only minutes away from downtown Austin
- Weekends (Sat-Sun) off, except Saturday, Aug. 14; three day break on July 12-14