



Founded in 1928, Austin Sunshine Camps provides FREE overnight camp adventures for youth experiencing poverty and youth in foster care. Our Zilker Camp is located in Zilker Lodge, a luxury hide-away in the middle of Zilker Park - a 350-acre escape in the middle of downtown Austin. Our campers enjoy the best of Austin with daily visits to Barton Springs, canoeing on Lady Bird Lake, and endless opportunities to discover new interests in gymnastics, robotics and more!

## Counselor Positions

The camp counselor is the reason a camper will have the time of their life at camp. The counselors strive to bring the best versions of themselves to camp every single day, creating a sense of awe amongst their campers with their energy, joy, and a sense of belonging. Camp counselors are the guiding force for our camper's week at summer camp, and at Austin Sunshine Camps they are passionate about fulfilling our vision for each one of the kids in their cabin. In short, Counselors bring the magic to ASC!

Counselors are key players in ensuring campers aged 8-15 have the absolute best camp experience possible. Our typical counselor-to-camper ratio is 1 counselor for every 8 campers, with a CIT providing support in several cabins each week. The main role of our counselors is to be in charge of the experience and well-being of our campers, 23 hours a day, for five days and four nights. The best counselors build relationships with children effortlessly, and ensure they feel safe, supported and empowered. They help campers resolve conflict with each other restoratively, support campers in building skills in emotional regulation, and give campers intentional freedom and choice.

Starting in 2021, counselors will be on staff with ASC starting in **January**. Counselors will meet with each of their cabins virtually twice a month to build community, get to know each other and families, and facilitate campers making friends, virtually. These meetings will translate to 8-16 hours per month and can be arranged around the counselor's schedule. These will be paid at \$10 per hour.

Option 1: Ages 8-15  
(Full Summer: \$3,000)

**Virtual Training:** Jan 27 - 29  
**Virtual Camp:** February - May  
**In-Person Training:** June 7 - 11  
**Term:** June 14 - August 14

Option 2: Ages 12-15  
(Half Summer: \$1,500)

**Virtual Training:** Jan 27 - 29  
**Virtual Camp:** February - May  
**Training:** June 7 - 11  
**Term:** June 14 - July 9

Option 3: Ages 8-11  
(Half Summer: \$1,500)

**Virtual Training:** Jan 27 - 29  
**Virtual Camp:** February - May  
**Training:** June 7 - 11 (can be done virtually)  
**Term:** July 19 - August 14

**All summer dates are tentative and subject to change**

### Requirements

- 18 years or older
- 1 year of experience with camp, youth development, and/or outdoor programs
- Ability to obtain Lifeguard, CPR, and First Aid certification (**before** summer training)
- Ability to pass a national criminal background check
- Strong communication, interpersonal, and leadership skills.

### Pay & Benefits

- \$1,500 or \$3,000 USD
- Meals and snacks provided while camp is in session (lunch on Mondays through lunch on Fridays)
- Free lodging, including weekends and holidays
- Weekends (Sat-Sun) off (all counselors), except Saturday, Aug. 14 (full and second half); three day break on July 12-14 (full)